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RE: Smoking Policy Update

Dear Board Members:

By way of an update regarding the smoking issue which we addressed earlier this year, the Pennsylvania Supreme Court ruled on July 21, 2010 that a municipal employer must bargain with its police labor organization over a ban on the use of tobacco products in the work place. Further, the court held that a municipal employer's ban on the use of tobacco products by members of a police labor organization is a mandatory subject of bargaining and is not an inherent managerial prerogative.

Therefore, the action which the Board took earlier this year in rejecting a unilateral ban on the use of tobacco products on school property was correct according to the Pennsylvania Supreme Court ruling.

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If you have questions or comments, please feel free to contact me.

Kindest regards,

Sincerely yours,

  
JOSEPH F. SAPORITO, JR.

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cc: George B. Cosgrove, District Superintendent